

**WRITTEN QUESTION TO THE CHIEF MINISTER
BY DEPUTY M.R. HIGGINS OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 17th JANUARY 2017**

Question

Will the Chief Minister explain the role and powers of the States Employment Board and the powers that Ministers have delegated to officers since the Board's inception, giving details of what these powers are, to whom they have been delegated, and the dates on which they were delegated?

Answer

1. Delegations

Under Article 10(1) of the Employment of States of Jersey Employees Law 2005, (see link below) the States Employment Board (SEB) has the power to delegate its functions to any of its members or to the Chief Executive. Under para 3 of the same Law, the Chief Executive, with the approval of the SEB, can further delegate this power to another person or class of persons.

Such delegations are confirmed following the election of members to the States Employment Board after a public election has taken place and are made to members of the Corporate Management Board.

<https://www.jerseylaw.je/laws/revised/Pages/16.325.aspx>

Regarding the delegation cited at 10(1) of the Law, the States Employment Board acknowledges that this does not absolve it from its ultimate responsibility for ensuring the health, safety and wellbeing of States' employees and other persons visiting States buildings.

2. Codes of Practice – Article 8 Employment of States of Jersey Employees (Jersey) Law 2005

With the approval of and by formal delegation under Article 10 of the Employment of States of Jersey Employees (Jersey) Law 2005, the Chief Executive Officer has issued Codes of Practice concerning employment matters.

These Codes of Practice, as issued, require officers of the States of Jersey to actively comply with their application, implementation and monitoring within their departments.